



September 1, 2026

Company name: SRS HOLDINGS CO., LTD.
Representative: Masahiko Shigesato, President & Chief Executive Officer
(Securities code: 8163, TSE Prime Market)
Inquiries: Katsunori Natsui, Board Director, Executive Officer &
Head of Corporate Strategy Division
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Notice of Organizational Reforms and Personnel Changes

SRS HOLDINGS CO., LTD. (the “Company”) hereby announces that at the Board of Directors’ meeting held today, resolutions were passed regarding organizational reforms and personnel changes effective as of September 1, 2026 as follows. The personnel changes of the subsidiaries will be officially resolved at the Extraordinary General Meeting of Shareholders of subsidiaries and extraordinary Board of Directors meeting to be held in the future.

1. SRS HOLDINGS CO., LTD. Organizational Reforms (Effective as of September 1, 2026)

(1) Acquisition of KYOTARU CO., LTD.

With the acquisition of shares of KYOTARU CO., LTD. (making it a subsidiary), we will newly appoint Board Directors of KYOTARU CO., LTD. to integrate the group and create synergies, such as purchasing ingredients and digital transformation.

(2) IT System Operation Department (new establishment), Digital Transformation IT system Department (name change) and IT & System Department (abolishment)

IT System Operation Department will be newly established directly under SRS Group Digital Transformation Development Division in order to promptly and smoothly execute the system operation of KYOTARU CO., LTD. Meanwhile, IT & System Department will change its name to Digital Transformation IT system Department to further promote DX of the entire Group, including KYOTARU CO., LTD., and manage system operations of existing Group companies.

2. SRS HOLDINGS CO., LTD. Personnel Changes (Effective as of September 1, 2026)

(1) Board Director

New Title	Current Title	Name
President & Chief Executive Officer KYOTARU CO., LTD. Board Director AMINO CO., LTD. Board Director SUSHI BENKEI CO., LTD. Board Director SATO-ARCLAND FOOD SERVICE CO., LTD. Board Director	President & Chief Executive Officer AMINO CO., LTD. Board Director SUSHI BENKEI CO., LTD. Board Director SATO-ARCLAND FOOD SERVICE CO., LTD. Board Director	Masahiko Shigesato

Board Director (Audit and Supervisory Committee Member) KYOTARU CO., LTD. Auditor SUSHI BENKEI CO., LTD. Auditor	Board Director (Audit and Supervisory Committee Member) SUSHI BENKEI CO., LTD. Auditor	Masahiro Tanaka
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(2) Executive Officer

New Title	Current Title	Name
Executive Officer and Head of SRS Group Merchandising Division and Head of SRS Group Logistics KYOTARU CO., LTD. Board Director KAZOKUTEI CO., LTD. Board Director SUSHIKAN FOODS CO., LTD. Board Director	Executive Officer and Head of SRS Group Merchandising Division and Head of SRS Group Logistics KAZOKUTEI Co., Ltd. Board Director SUSHIKAN FOODS CO., LTD. Board Director	Akinobu Sakata
Executive Officer and Head of SRS Group Digital Transformation Development Division, Head of Digital Marketing Department, and Head of Digital Transformation IT system Department SATO FOODSERVICE CO., LTD. Board Director KYOTARU CO., LTD. Board Director FOODSNET Corporation Board Director	Executive Officer and Head of SRS Group Digital Transformation Development Division, Head of Digital Marketing Department, and Head of IT & System Department SATO FOODSERVICE CO., LTD. Board Director FOODSNET Corporation Board Director	Chika Tamaru

(3) Head

New Title	Current Title	Name
Head of IT System Operation Department	-	Hiroshi Goto

3. KYOTARU CO., LTD. Personnel Changes (Effective as of September 1, 2026)

(1) Board Director

New Title	Current Title	Name
President & Chief Executive Officer and Head of Business Strategy Division KANZAN CO., LTD. Director and President	Executive Officer and Head of Management Division	Tomohisa Iwata
Board Director, Executive Officer, and Vice President FOODSNET Corporation President & Chief Executive Officer SUSHI BENKEI CO., LTD. Board Director	FOODSNET Corporation President & Chief Executive Officer SUSHI BENKEI CO., LTD. Board Director	Makoto Kato
Board Director, Executive Officer, and Head of Food Sales Division	Executive Officer and Head of Food Sales Division	Sosuke Hashimoto

(2) Executive Officer

New Title	Current Title	Name
Executive Officer and Head of Manufacturing and Logistics Division	Head of Manufacturing and Logistics Division	Masakazu Hirata

4. FOODSNET Corporation Personnel Changes (Effective as of September 1, 2026)

(1) Board Director

New Title	Current Title	Name
Board Director and Managing Executive Officer SUSHI BENKEI CO., LTD. President & Chief Executive Officer	Board Director SUSHI BENKEI CO., LTD. President & Chief Executive Officer	Mashin Kodama