



July 21, 2026

Company name: SRS HOLDINGS CO., LTD.  
Representative: Masahiko Shigesato, President & Chief Executive Officer  
(Securities code: 8163, TSE Prime Market)  
Inquiries: Katsunori Natsui, Board Director, Executive Officer &  
Head of Corporate Strategy Division  
(TEL: 06-7222-3101)

Notice of Personnel Changes

SRS HOLDINGS CO., LTD. (the “Company”) hereby announces that at the Board of Directors’ meeting and Management Committee’s meeting held today, resolutions were passed regarding personnel changes as follows.

1. SRS HOLDINGS CO., LTD. Personnel Changes (Effective as of August 1, 2026)

(1) Executive Officer

| New Title                                                                                                                                                              | Current Title                                                                                                                      | Name           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|----------------|
| Executive Officer and Sustainability Unit<br>Head of Corporate Governance Department<br>and Head of SRS Group Audit Office                                             | Executive Officer and Sustainability Unit<br>Head of Corporate Governance Department                                               | Takafumi Iwami |
| Executive Officer and Head of SRS Group Digital<br>Transformation Development Division,<br>Head of Digital Marketing Department,<br>and Head of IT & System Department | Executive Officer and Head of SRS Group Digital<br>Transformation Development Division<br>and Head of Digital Marketing Department | Chika Tamaru   |