



February 17, 2026

Company name: SRS HOLDINGS CO., LTD.
Representative: Masahiko Shigesato, President & Chief Executive Officer
(Securities code: 8163, TSE Prime Market)
Inquiries: Katsunori Natsui, Executive Officer and Head of Corporate
Strategy Division
(TEL: 06-7222-3101)

Notice of Organizational Reforms and Personnel Changes

SRS HOLDINGS CO., LTD. (the “Company”) hereby announces that at the Board of Directors’ meeting held today, resolutions were passed regarding organizational reforms and personnel changes effective as of April 1, 2026 as follows. The executive appointment of subsidiaries will be officially resolved at the extraordinary Shareholders Meeting and extraordinary Board of Directors’ meetings of subsidiaries to be held in the future.

1. SRS HOLDINGS CO., LTD. Organizational Reforms (Effective as of April 1, 2026)

(1) IR & Public Relations Department (new establishment), Digital Marketing Department (new establishment), SRS Group Marketing Strategy Office (abolition)

IR & Public Relations Department will be newly established directly under Corporate Strategy Division, and IR duties of Corporate Planning Department and public relations duties of SRS Group Marketing Strategy Office will be transferred respectively. In addition, SRS Group Marketing Strategy Office, which is directly under SRS Group Digital Transformation Development Division, will be abolished, and Digital Marketing Department, which is more specialized in the digital field, will be newly established.

2. SRS HOLDINGS CO., LTD. Personnel Changes (Effective as of April 1, 2026)

(1) Board Director

| New Title | Current Title | Name |
|--|--|-----------------------|
| President & Chief Executive Officer AMINO CO., LTD. Board Director SUSHI BENKEI CO., LTD. Board Director SATO-ARCLAND FOODSERVICE CO., LTD. Board Director | President & Chief Executive Officer AMINO CO., LTD. Board Director SUSHI BENKEI CO., LTD. Board Director NIS CO., LTD. Board Director SATO-ARCLAND FOODSERVICE CO., LTD. Board Director | Masahiko Shigesato |

(2) Executive Officer

| New Title | Current Title | Name |
|---|---|------------------|
| Executive Officer and Head of SRS Group Store Development Division FOODSNET CORPORATION Board Director | KAZOKUTEI CO., LTD. President & Chief Executive Officer | Kenji Tsuboyama |
| Executive Officer and Head of Corporate Strategy Division and Head of Corporate Planning Department SATO FOODSERVICE CO., LTD. Board Director KAZOKUTEI CO., LTD. Board Director NIS CO., LTD. Board Director | Executive Officer and Head of Corporate Strategy Division SATO FOODSERVICE CO., LTD. Board Director FOODSNET CORPORATION Board Director KAZOKUTEI CO., LTD. Board Director | Katsunori Natsui |
| Executive Officer and Head of IR & Public Relations Department | Executive Officer and Head of SRS Group Marketing Strategy Office | Ryo Sasaki |
| Executive Officer and Head of SRS Group Merchandising Division and Head of SRS Group Logistics Department KAZOKUTEI CO., LTD. Board Director | Executive Officer and Head of SRS Group Merchandising Division and Head of SRS Group Logistics Department | Akinobu Sakata |
| Executive Officer and Head of SRS Group Digital Transformation Development Division and Head of Digital Marketing Department SATO FOODSERVICE CO., LTD. Board Director FOODSNET CORPORATION Board Director | Executive Officer and Head of SRS Group Digital Transformation Development Division SATO FOODSERVICE CO., LTD. Board Director FOODSNET CORPORATION Board Director | Chika Tamaru |

(3) Director

| New Title | Current Title | Name |
|---|---|----------------|
| Head of Finance & Accounting Department M&S FOODSERVICE CO., LTD. Board Director | Head of Finance & Accounting Department | Ryo Watanabe |
| Head of Business Affairs Department | SATO FOODSERVICE CO., LTD. Head of Washoku Sato Chubu Business Department | Maki Haraguchi |

3. SATO FOODSERVICE CO., LTD. Personnel Change (Effective as of April 1, 2026)

(1) Auditor

| New Title | Current Title | Name |
|-----------|--|-------------------|
| Auditor | FOODSNET CORPORATION Executive Officer and Head of Administration Division | Satoshi Hashimoto |

4. FOODSNET CORPORATION Personnel Changes (Effective as of April 1, 2026)

(1) Board Director

| New Title | Current Title | Name |
|---|---|---------------|
| Board Director AMINO CO., LTD. Board Director SUSHI BENKEI CO., LTD. President & Chief Executive Officer | SRS HOLDINGS CO., LTD. Head of Corporate Planning Department AMINO CO., LTD. Board Director SUSHI BENKEI CO., LTD. President & Board Director | Mashin Kodama |

(2) Auditor

| New Title | Current Title | Name |
|-----------|--|-------------------|
| Auditor | Executive Officer and Head of Administration Division | Satoshi Hashimoto |

5. KAZOKUTEI CO., LTD. Personnel Change (Effective as of April 1, 2026)

(1) Auditor

| New Title | Current Title | Name |
|-----------|---|-------------------|
| Auditor | FOODSNET CORPORATION Executive Officer and Head of Administration Division | Satoshi Hashimoto |

6. M&S FOODSERVICE CO., LTD. Personnel Change (Effective as of April 1, 2026)

(1) Auditor

| New Title | Current Title | Name |
|-----------|---|-------------------|
| Auditor | FOODSNET CORPORATION Executive Officer and Head of Administration Division | Satoshi Hashimoto |

7. NIS CO., LTD. Personnel Change (Effective as of April 1, 2026)

(1) Auditor

| New Title | Current Title | Name |
|-----------|---|-------------------|
| Auditor | FOODSNET CORPORATION Executive Officer and Head of Administration Division | Satoshi Hashimoto |

8. SATO-ARCLAND FOODSERVICE CO., LTD. Personnel Change (Effective as of April 1, 2026)

(1) Auditor

| New Title | Current Title | Name |
|-----------|---|-------------------|
| Auditor | FOODSNET CORPORATION Executive Officer and Head of Administration Division | Satoshi Hashimoto |